



## Summer Newsletter



I hope your Summer is off to a good start, as much as it's hard to believe it's December already, I'm sure we're all ready for a break over the Christmas holidays. It has certainly been quite a year, there really aren't adequate words to describe 2020 but it's safe to say it's a year we won't forget. As 2021 approaches I thought I'd give you an update from Eclipse Recruitment and share what we've been up to lately.

Recruitment, like many other industries, has experienced a rollercoaster of a year, and as a business owner I know I've definitely had my moments of wondering what will happen next. In the past couple of months, there has definitely been an increase in roles we're actively recruiting for and I'm optimistic that this coming year will bring more opportunities for our clients and candidates. As we've learned this year, it can be hard to plan anything much in

advance with this current global situation but the fact that we will likely enjoy a Christmas and Summer holiday pretty much as usual makes me grateful to be living in New Zealand.

One of the best parts of my job is talking to other business owners out and about, and I've been impressed with the innovation and clever thinking that has come out of this year. Sometimes being forced to change makes you do things you wouldn't otherwise have thought of and I've heard some great success stories of clients embracing digital solutions and ecommerce in ways they hadn't done before. It's fantastic to see positivity and success coming out of a tough situation.

Someone who really impressed me with her positivity and entrepreneurship is chef and co-founder of My Food Bag, Nadia Lim, who I had the pleasure of interviewing at the recent Business North Harbour Women in Business event. Nadia spoke of the challenges of balancing her very busy life with being a working mother and let us know that while her life may look pretty amazing on social media it's definitely not always sunshine and freshly baked pies.

I enjoyed her analogy about how we're all managing 'the juggle' of life and it's a matter of prioritising the juggling – what you can't drop – the 'glass balls' like friends and family - versus the 'rubber balls' that can bounce, and you can pick up later. Trying to find that balance is definitely not easy but knowing what to prioritise and not trying to do everything is a good place to start!



*The Eclipse Recruitment team with Nadia Lim.*

I'm sure there are some of you that tuned in to Nadia's Comfort Kitchen on TVNZ during the national lockdown and I was surprised to learn that the TV show was filmed by Nadia's husband on an iPhone. The process of filming it and getting the footage away to be edited sounded rather challenging

considering the restrictions in place at the time but the show was a huge success and the concept was then sold around the world by Warner Brothers with the likes of Jamie Oliver doing his own version in the UK. You can check out more from the event with Nadia that was sponsored by Eclipse Recruitment [here](#).

As you're planning ahead for next year, please do let us know if we can help with your recruitment requirements in any way. Whether you want us to manage the full process end to end for you, train you in effective interviewing techniques or simply offer advice on the recruitment process, we are always happy to help.

We are available for the next couple of weeks before we close for the year on the afternoon of Tuesday 22nd December and re-open for the new year on Monday 11th January at 9am. If you're in need of urgent assistance during this time please contact Logan on [logan@eclipserecruitment.co.nz](mailto:logan@eclipserecruitment.co.nz).

I'd like to thank you all for your support this year, as 2020 comes to a close I've never felt more grateful for the great clients that we have and the relationships we've built over the years. Your support and trust in us to do what we do best is always appreciated and I hope you all get to enjoy some relaxing time off these holidays.

Merry Christmas and I hope you have a wonderful festive season.



### **People who fit**

We understand that your best people are your greatest asset and every business has unique requirements in terms of fit.



### **Temp Recruitment**

With a dedicated Recruitment Consultant managing our temporary service, you can be assured that we can respond to your needs promptly

An employee who fits will enhance your business, contributing to all the subtle elements that go into creating a productive, successful and positive workplace. When we work with you we are committed to understanding what 'fit' looks like for your business.

[Read more](#)



### **What to wear to work in Summer**

Warmer days are here again and navigating workwear to suit soaring temperatures while also maintaining a professional appearance can be a bit tricky. Knowing what to wear can make all the difference between looking and feeling good or coming across as not quite appropriate for the workplace.

In Summer (in fact in most seasons) it's wise to opt for light and breathable fabrics such as cotton, linen and silk.

[Read more](#)

and with the best available candidates in the market.

If you're still in need of some great temps for the Christmas break it's not too late to get them booked on. Find out more about our temp recruitment service on our website.

[Read more](#)



### **Meet Minnie**

At Eclipse Recruitment we're lucky to have a very cute office visitor each week with Minnie the Pug coming into work with owner Lisa a couple of days a week. Minnie is 7 months old and while she's a small dog, she has a very big personality! Minnie lives with two other dogs, a cat and her three humans and while she's the littlest she is the best at getting everyone's attention.

She will do just about anything for a treat and loves hanging out with the team at the Eclipse office (although she is very distracting to everyone!)

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*If you would like any further market updates, salary information or a general discussion around what the business and recruitment landscape*

*looks like right now, I would love to hear from you.*

*Kind regards,*

**Lisa Hill**

*Managing Director*

09 478 0110

**[lisa@eclipse recruitment.co.nz](mailto:lisa@eclipse recruitment.co.nz)**



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<https://eclipse recruitment.co.nz>

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[info@eclipse recruitment.co.nz](mailto:info@eclipse recruitment.co.nz)

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